



THE RAMCO CEMENTS LIMITED

**SAFETY, HEALTH AND
ENVIRONMENT POLICY**

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The Ramco Cements Limited places high value in ensuring Safety and Health of its Stakeholders - Employees, Contractors, Visitors, Interested Parties and Society at large and believes in Safe and Clean Environment for sustainable development.

OBJECTIVES

- * Ensuring Occupational Health of all its employees.
- * Exhibiting highest standards of Corporate behaviour towards its employees, consumers and the society in which the company operates.
- * Developing, introducing and maintaining systems across the Company to meet the Company's standards, as well as statutory requirements for ensuring Safety and Health of the employees and protection of Environment.

COMMITMENT

We are committed to achieve the above objectives by the following actions:

- * By ensuring that the activities of the Company comply with all the relevant laws, regulations and industry and international codes of standards and practices, as well as to take any additional measures considered necessary.
- * By involving all employees in implementation of the Company's policy and imparting appropriate training, providing for dissemination of information to employees on Safety, Health and Environmental objectives and performance through suitable communication networks.
- * By encouraging development of safer and cleaner manufacturing and other business processes to further raise the standards of Safety and Environment.

- * By conducting formal Safety, Health and Environmental risk assessments and emergency drills to indentify aspects and take appropriate steps to control the risks at acceptable levels.
- * By reducing waste, conserving energy and exploring opportunities for re-use and re-cycle to prevent pollution and to reduce discharges and emissions.
- * By regularly reviewing the levels of all types of wastes throughout the manufacturing process of the Company and to strive to improve the recycling of the wastes.
- * By continually striving to reduce the environmental impact of the work we do and the products we create.
- * By involving the Suppliers, Vendors, Customers, Clients and other Business Associates to promote awareness among them for their responsibility towards Safety, Health and Environment and to encourage their participation in achieving our Safety, Health and Environmental Goals.
- * By co-ordinating with Business Associates, Local Communities, Research and Development Organisations and Government in issues relating to Safety, Health and Environment.
- * By devoting our time, effort and resources for continuous improvement in the Company's practices relating to Safety, Health and Environment aspects.

This Policy will be reviewed periodically and updated as may be required. This Policy shall be made known to all our customers and stakeholders, apart from all our employees.

CHENNAI
15.11.2014